

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT HEADQUARTERS REPORT																<div style="border: 2px solid black; padding: 5px; display: inline-block;"> EXHIBIT 12 </div>
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID K004553			EMPLOYER NAME ORACLE AMERICA INC													
ADDRESS 2300 Cloud Way								CITY/TOWN AUSTIN				STATE TX		ZIP CODE 78729		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID K004553			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME ORACLE AMERICA INC PATX													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2300 CLOUD WAY								CITY/TOWN AUSTIN				STATE TX		ZIP CODE 78729		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 942805249																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): HE98WLUBNW88 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 541519 - Other Computer Related Services																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6	
First/Mid-Level Officials and Managers	43	22	279	13	187	4	2	13	107	5	33	0	0	6	714	
Professionals	148	113	431	100	543	3	1	34	285	102	214	3	1	20	1998	
Technicians	0	0	2	1	0	0	0	2	0	0	1	0	0	0	6	
Sales Workers	157	104	596	60	123	3	2	38	417	38	53	1	1	30	1623	
Administrative Support Workers	1	8	1	8	2	0	0	0	6	11	1	0	0	3	41	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	349	247	1314	182	855	10	5	87	816	156	302	4	2	59	4388	
PRIOR 2022 REPORTING YEAR TOTAL	396	275	2027	290	1378	9	13	69	1154	265	452	9	6	45	6388	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12172023 - 12312023																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) ADDITIONAL NON BINARY EMPLOYEE DATA;EMPLOYEE COUNT-1;BLACK;EEO CATEGORY 2;PATX;ADDITIONAL NON BINARY EMPLOYEE DATA;EMF COUNT-1;HISPANIC;EEO CATEGORY 4;PATX																